



DEPARTMENT OF THE NAVY
U.S. NAVAL SHIP REPAIR FACILITY AND
JAPAN REGIONAL MAINTENANCE CENTER
PSC 473 BOX 8
FPO AP 96349-0008



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POLICY STATEMENT ON SAFETY AND OCCUPATIONAL HEALTH AT U.S. NAVAL SHIP REPAIR FACILITY AND JAPAN
REGIONAL MAINTENANCE CENTER
(SRF-JRMC), YOKOSUKA AND DETACHMENT SASEBO

1. The U.S. Navy's policy to provide a safe and healthful work environment is contained in OPNAVINST 5100.23G. This policy has my full and wholehearted support. My support alone will not guarantee the safe workplace that you deserve. **Safety is everyone's business.** Your vigilance and active participation in complying with these requirements is required to ensure U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center (SRF-JRMC), Yokosuka and Detachment Sasebo, is the safest workplace possible. Your safety and well being is a matter of paramount importance to me. When it comes to safety, I will not tolerate compromises.

2. Safety permeates everything we do. Our Strategic Plan incorporates safety into a number of our guiding principles and our Voluntary Protection Program (VPP) Safety Committees exist, not because of regulation, but because we want safety to be a part of all that you do, a way of life, both on and off the job. Our goal is to attain a mishap free work environment and continue to "Keep the SEVENTH Fleet Operationally Ready." To do this, I pledge my support and ask for your constant vigilance, not of just yourself, but of your co-workers as well. We have an exceptional safety record, as demonstrated by consistently achieving injury and illness rates significantly below other private or public ship building and repair activities, and frequently receiving the Chief Naval Operations' and the Secretary of the Navy's Safety Excellence Awards. We need to continue to strive to maintain a safe workplace that these awards represent. I fully expect that when it comes to safety, you will work with me to continue to improve our already high standards of occupational safety and help take them to even higher levels.

3. To ensure that we always provide the most effective Safety and Health Protection to SRF-JRMC employees, I strongly encourage each of you to help sustain our world class safety program by maintaining our Voluntary Protection Program. As the first OCONUS command to achieve the prestigious recognition by the Secretary of the Navy of VPP STAR site status for both Yokosuka and Detachment Sasebo, each of you must demonstrate your personal ownership for safety as a part of our safety culture through the following principles:

- We will encourage the total commitment from top management to each worker to actively participate in improving our safety culture, as we strive to attain a world class occupational safety and health environment.
- We are committed to integrate personnel safety compliance into all work evolutions, ensuring we identify hazards associated with every step of the process and then reduce to an acceptable risk.
- We will be committed to do the right thing, motivating each other to watch out for their team mates in the identification of unsafe conditions and near misses and the proper use of personal protective equipment.
- We will train each other in the ideals and concepts promoted through the Voluntary Protection Program and Operational Risk Management (ORM) to maintain a safe and healthy environment for ourselves, our co-workers, and our entire community.

NAN DEMO DEKIMASU - ANZEN DAIICHI


M. A. BALLOU